

## Projected Hiring Rate, 2002-12

Percent

Occupation	Western New York			United States		
	Growth Rate	+ Retirement Rate	= Hiring Rate	Growth Rate	+ Retirement Rate	= Hiring Rate
Community and social services	21.7	20.2	41.9	26.2	19.0	45.2
Health care support	21.1	14.0	35.1	34.5	14.0	48.5
Education, training, and library	10.3	19.4	29.7	24.7	18.1	42.9
Building and grounds cleaning and maintenance	9.6	19.7	29.3	16.4	16.9	33.3
Personal care and service (including tourism)	15.6	13.2	28.8	20.6	14.0	34.6
Protective service	13.5	15.3	28.8	24.7	14.8	39.5
Health care practitioner and technical	11.7	16.1	27.8	26.0	16.3	42.3
Construction and extraction	12.6	14.8	27.5	15.0	12.6	27.6
Management	8.6	18.7	27.3	12.1	19.3	31.4
Business and financial operations	10.6	16.6	27.2	21.3	16.5	37.8
Installation, maintenance, and repair	6.2	19.0	25.3	13.6	14.7	28.3
Computer and mathematical	13.3	10.8	24.1	34.8	10.0	44.9
Legal	5.8	17.6	23.5	16.2	16.6	32.8
Arts, design, entertainment, sports, and media	5.6	14.2	19.7	16.5	14.3	30.8
Transportation and material moving	1.8	17.3	19.1	13.1	14.9	28.0
Sales and related (including retail)	5.3	13.7	19.0	12.9	14.3	27.3
Life, physical, and social science	3.1	13.9	17.1	17.2	14.6	31.9
Architecture and engineering	-1.9	17.4	15.5	8.6	16.1	24.7
Food preparation and serving related	7.7	7.6	15.2	15.8	8.4	24.1
Office and administrative support	-1.3	16.1	14.8	6.8	15.3	22.1
Production	-7.6	17.3	9.7	3.1	15.4	18.5

Sources: U.S. Department of Labor; U.S. Bureau of the Census, Census 2000, Five Percent Public Use Microdata Sample; Toosi (2004); author's calculations.

Notes: Figures may not sum to totals because of rounding. Western New York includes Allegany, Cattaraugus, Chautauqua, Erie, and Niagara counties.